

Latinos with Disabilities & Employment Conference Registration Form

November 16, 2005, 8:30 A.M. - 4:30 P.M., Hyatt Regency, 2 Albany Street, New Brunswick, NJ

Space is limited, early registration requested

Please return this by November 9 to:

Carmen Calvimontes  
Division of Disability Services  
P.O. Box 700  
Trenton, NJ 08625-0700

E-mail: Carmen.Calvimontes@dhs.state.nj.us  
Fax: 609-292-1233  
Phone: 609-341-2020

Name\_\_\_\_\_City\_\_\_\_\_State\_\_\_\_\_Zip\_\_\_\_\_

Mailing Address\_\_\_\_\_

Phone Number\_\_\_\_\_Ext.\_\_\_\_\_E-mail Address\_\_\_\_\_

Affiliation: Individual with Disability\_\_\_\_Family\_\_\_\_Professional\_\_\_\_Exhibitor\_\_\_\_Employer\_\_\_\_

What is your preferred language: English\_\_\_\_Spanish\_\_\_\_

Agency or Organization:\_\_\_\_\_

Free event: Priority will be given to individuals with disabilities and their families. Volunteers will be available for assistance. Keep a copy of this registration form. We will not send confirmation.

Special Accommodations: Please give at least one week in advance notification if special accommodations are needed.

Please note: If you have a disability and are looking for a job, bring your Resume for the networking sessions. If you need help with your resume, visit: <http://wnjpin.net>

Schedule for the Day

8:00 AM .....Registration,  
Continental Breakfast, Exhibits

8:30 AM.....Welcome  
Master of Ceremonies: Javier Robles,  
Deputy Director, NJ Division of Disability Services  
Commissioner welcome:  
William A.B. Ditto, Director  
NJ Division of Disability Services  
James Davy, Commissioner  
NJ Department of Human Services  
Theresa Wilson, Deputy Commissioner, DHS  
Commissioner, NJ Department of Labor and Workforce  
Development (invited)

9:15 AM .....Panel Discussion  
*A Day in the Life of People with Disabilities*  
Moderator: Celia Dorantes Abalos,  
Vice President for Multicultural Affairs, University of  
Medicine and Dentistry of New Jersey (UMDNJ)  
Sarah Vazquez; Jose Abreu, Esq.; Matildelis Medina;  
Fe Medina; Ismael Nunez

10:15 AM .....Break

10:30 AM .....Panel Discussion  
*Getting a Job: Who can help*  
NJWINS, Medicaid Infrastructure Grant,  
NJ Office of Special Education Programs,  
NJ Division of Disability Services,  
Division of Vocational Rehabilitation Services,  
Division of Developmental Disabilities,  
Americorps,  
NJ Transit,  
NJ Division of Mental Health Services,  
NJ Protection and Advocacy

11:30 AM .....Networking/Resume Distribution

12:30 PM .....Lunch & Keynote Speaker  
Kathy Martinez, Executive Director,  
World Institute on Disability

1:45 PM.....Workshops 1-5  
(see choices listed next page)

3:00 PM .....Break & Networking

3:15 PM.....Workshops 6-10  
(see choices listed next page)

4:30 PM.....Adjourn

Workshops

- 1) Disability Employment Rights & Responsibilities  
Mary Ciccone, Esq., Managing Attorney, NJ  
Protection & Advocacy ; Corrado Gigante, Area  
Director, Equal Employment Opportunity  
Commission; Ana Limo-Magras, Investigator, NJ  
Division on Civil Rights  
Legal rights of employees with disabilities and  
employers. Topics include the Americans with  
Disabilities Act, New Jersey laws against discrimi-  
nation, Social Security benefits, and health benefits  
for working individuals with disabilities.
- 2) Mental Health Services and Employment  
Henry Acosta, Deputy Director, New Jersey Mental  
Health Institute Inc.; Steve Fishbein, Director,  
Office of Human Resources & Rehabilitation  
Development-Division of Mental Health Services  
Cultural, social and economic issues of working or  
transitioning with a mental health diagnosis.  
Presenters will discuss programs and methods for  
ensuring a successful career.
- 3) Ticket to Work & Work Incentives  
Cynthia Mapp, Program Manager, Medicaid  
Infrastructure Grant; Ed Lopez, Esq., Cornell  
University  
Many individuals with disabilities interested in  
working are not sure how this will impact their  
social security benefits.
- 4) Transition, Employment & Volunteer Services  
Sabrina Nelson, Americorp Program Officer;  
Robert Haugh, Project Coordinator, NJ Office of  
Special Education Programs; Maria James, DVR  
Transition Counselor  
After school, what? Different routes individuals  
with disabilities can take towards employment,  
such as national service, volunteerism and skills  
development.
- 5) Technology in the Workplace  
Roy Kronman, Commission for the Blind and  
Visually Impaired; Mark Lindholm, MS, OTR, ATP  
Rehabilitation Technologist, Cerebral Palsy of New  
Jersey  
Find out how people with disabilities can get  
the job done, with a little help from assistive  
technology.

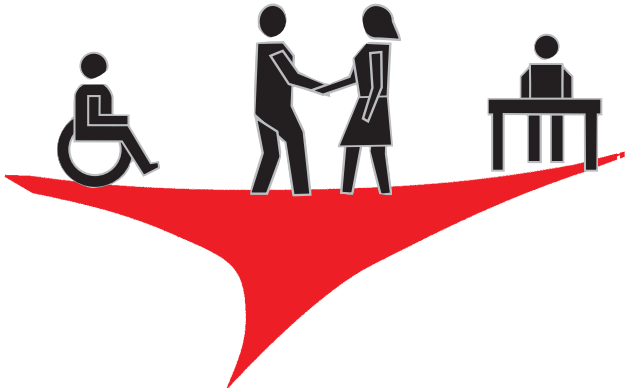
6) Overcoming Barriers, Culture & Self Advocacy  
Robyn Savinar, Manager, Proyecto Visión; Iraida  
Afanador, Program Supervisor for the Statewide  
Spanish Initiative, NJ Department of Labor and  
Workforce  
Culture and self image play an important part in the  
Latino community. This workshop will examine  
our ideas of culture and ways in which we could  
use it to succeed.

7) Resume Writing, Interviewing Skills &  
Professional Appearance  
Larry Jacobs, M.S., ED.S., Rutgers University;  
Javier Robles, J.D., Deputy Director, Division of  
Disability Services  
An exciting, energizing and motivational session on  
winning interview strategies and writing a great  
resume.

8) Supported Employment:  
Identifying Strengths & Support Needs  
Leslie Long, Director of Adult Resources,  
NJCOSAC; Roni Kantor, LCRO Day Program  
Coordinator, NJ Division of Developmental  
Disabilities  
An overview of New Jersey's support system for  
people with developmental disabilities to get and  
keep a job through supported employment services.

9) Success Stories in Employment  
Managers and employees share successful tips on  
creating a good working relationship that will  
ensure long term success in the workplace.

10) Starting Where You Are  
Daniel J. Baker,Ph.D., Elizabeth M. Boggs Center  
on Developmental Disabilities/UMDNJ  
Attendees will be lead through an interactive  
process of considering job preferences, work place  
preferences, and finding the kind of job where you  
might even look forward to going to work.



Keynote : Kathy Martinez, World Institute on Disability

Blind since birth, Kathy Martinez is an internationally recognized disability rights leader specializing in employment, asset building, independent living, international development, diversity and gender issues. In September 2005 she was appointed Executive Director of the World Institute on Disability, based in Oakland, CA.

Currently, Kathy oversees Proyecto Visión, WID's National Technical Assistance Center to increase employment opportunities for Latinos with disabilities in the U.S., funded by the Rehabilitation Services Administration and Access to Assets, an asset-building project to help reduce poverty among people with disabilities. At WID, she also headed up the team that produced the acclaimed webzine DisabilityWorld (www.disabilityworld.org) in English and Spanish.

In spring 2005, Martinez carried out leadership development activities with disabled women in Ethiopia for the International Labour Organization. In 2000 she co-organized a training for young disabled women from developing countries supported by the United Nations and, in 1997 she led the International Leadership Forum for Women with Disabilities in Washington, D.C. Kathy also has participated in international training and development projects in countries including Brazil, China, Indonesia, Honduras, Hungary, Korea, Namibia, New Zealand, Norway, Mexico, Russia, South Africa, Spain and Switzerland.

She co-authored articles including "Change from Within" (Development Outreach, World Bank), "The Road to Independent Living in the USA: an historical perspective and contemporary challenges" (DisabilityWorld webzine) and "Latinos with Disabilities in the United States: Understanding and Addressing Barriers to Work" (Ability magazine).

In 2004-2005 Martinez gave testimony to the U.S. Congress and addressed the United Nations Committee to draft a convention on human rights of disabled persons, national business leadership groups, chief diversity officers at Fortune 500 companies, NOW's conference on women with disabilities, disabled students, asset development specialists and international conferences of independent living and disability rights leaders.

In 2002 she was appointed by the President as one of 15 members of the National Council on Disability, an independent federal agency responsible for advising the President and Congress on disability policy. In 2005 she was appointed as one of eight public members on the State Department's Committee on Disability and Foreign Policy. She recently completed a term on the Technology Committee of the World Blind Union.

A resident of the San Francisco Bay Area, Kathy is a percussionist specializing in a wide variety of musical styles. (9/1/2005)

Directions to the Hyatt Regency New Brunswick  
Hyatt Regency New Brunswick • Two Albany Street • New Brunswick, NJ 08901

**Directions from the Garden State Parkway North/South:**  
Following the Garden State Parkway, either northbound or southbound, take Exit 129 to the New Jersey Turnpike and follow directions from the turnpike below.

**Directions from Newark International Airport/ NJ Turnpike:**  
Take the New Jersey Turnpike to Exit 9. Proceed on Route 18 North to New St. Exit. Turn right at the light on Neilson Street. The hotel is on right.


**Directions from Route 287:**  
Exit Route 287 on Exit 10 (Easton Avenue). Follow Easton Avenue and make a left onto Albany Street (Route 27).

At the second light, make a right and the Hyatt will be on the left.

**Directions from Route 1**  
From Route 1, South or North: Take Route 18 North to New St. Exit. Turn right at the light on Neilson Street. The hotel is on right.

**Directions from New Brunswick Train Station:**  
North bound trains: Pass under train trestle, follow Albany Street (Route 27) go three blocks, Hyatt is on the right.  
South bound trains: Go to street level, make a left onto Albany Street, follow Albany Street (Route 27) go three blocks, Hyatt is on the right.

# Latinos with Disabilities and Employment Conference



## Bridging the Gap

**November 16, 2005**  
**8:30 a.m. to 4:30 p.m.**  
**Hyatt Regency**  
**2 Albany Street**  
**New Brunswick, NJ**

**Funded by**

- New Jersey Department of Human Services, Division of Disability Services
- NJWINS (New Jersey Work Incentive Network Support)
- Americorps
- The Elizabeth M. Boggs Center on Developmental Disabilities/UMDNJ
- Hispanic Directors Association of New Jersey
- (COSAC) Center for Outreach and Services for the Autism Community
- New Jersey Department of Education, Office of Special Education Programs
- New Jersey Department of Labor & Workforce Development
- New Jersey Division on Civil Rights and New Jersey Commission on Civil Rights
- Amerigroup
- New Jersey Protection and Advocacy

**Sponsored in Partnership with**

- The Division of Developmental Disabilities
- Hispanic Directors Association of New Jersey
- The University of Medicine and Dentistry of New Jersey - Office for Multicultural Affairs
- New Jersey Library for the Blind and Handicapped
- Cerebral Palsy of New Jersey
- Commission for the Blind and Visually Impaired
- National Business and Disability Council
- Proyecto Visión

STATE OF NEW JERSEY  
DEPARTMENT OF HUMAN SERVICES  
DIVISION OF DISABILITY SERVICES  
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TRENTON, NJ 08625-0700

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